



# The Harwellian Club

Westfield, Harwell, Didcot OX11 0LG.



## Bye-Laws

Bye-Laws are introduced by the Executive Committee from time to time in order to ensure the smooth running of the Club. They are supplementary to (and in accordance with) the Club's registered Constitution.

### 1. Bar Opening Times:

Club bar times are those determined by the Committee and shall be published via a notice in the club. These times will be within the schedule approved under the Club Premises Certificate.

### 2. Admission of non-members:

In addition to their family, any full, family, or junior member may introduce up to two further guests each at any one time. A guest who is eligible for membership may only be introduced once in any one calendar month.

All guests, and the member introducing them, shall sign their name in the visitors book or sheet.

Members are responsible for the good behaviour of guests introduced by them during their period of stay in the Club. If a guest is removed from the Club premises for misconduct, or any other cause, the member introducing such a guest may be subject to disciplinary procedures. Members must be present throughout the period their guests are in the Club.

Private parties where the Club's facilities have been hired are subject to the conditions of the Hire.

### 3. Children:

No person under the age of 18 will:

- be supplied with intoxicating liquor; or
- be allowed to consume intoxicating liquor

No children under the age of 14 will be admitted unless accompanied by a responsible adult member. The member introducing children will be responsible for their good behaviour.

Children under the age of 12 must leave the Club by 9.00pm. Private functions and family nights/functions are exempt.

Children under the age of 12 are not allowed to play darts, pool or snooker unless supervised by an adult member.

### 4. Membership Cards:

Members are requested to carry their membership cards, or other proof of their current membership, on their person at all times whilst on club premises.

### 5. Dress:

Members and guests are expected to be suitably attired whilst on the Club premises, including the outside areas.

## **6 Animals:**

Dogs are allowed if on leash, supervised and accompanied at all times by their owner. They are not permitted in the snooker room (other than Guide Dogs accompanying blind persons or dogs aiding a disabled person or dogs being trained for these purposes), on other newly carpeted areas, or on chairs. Owners must clear up after them.

## **7. Smoking and E-cigarettes (Vaping)**

Smoking and vaping are not allowed on the premises, or within 2m of a door or window, unless in a designated smoking area.

## **8. Social Media**

Members should not post inappropriate or disproportionate comments regarding the Club or any of its members, officers or staff on social media sites. Any concerns should be addressed to a committee member so that they can be dealt with appropriately.

## **9. Publicity:**

No poster or notice not containing official Harwellian Club business, or that of the RBL Branch may be displayed on the Club's premises without prior approval of a Committee Officer, the Officer should sign and date the notice.

## **10. Grievances and Suggestions:**

Any grievance or suggestions regarding Club matters must be submitted to the Committee in writing. Anonymous complaints will not be considered.

## **11. Behaviour:**

Any behaviour in the Club's licensed premises, including Club garden and all outside areas, considered to be inappropriate, including excessive noise and the use of offensive language, will result in the offending person being asked to leave the premises and they will be required to appear before the committee to explain their behaviour. Staff and volunteers must be respected at all times and their decisions, including whether someone has had sufficient to drink, are final. Members and their guests shall enter and leave the Club in an orderly manner, to avoid any nuisance to local residents or persons in the vicinity of the Club.

## **12. Members' property:**

The Club accepts no responsibility for members' or guests' property on Club premises or for cars, bicycles etc. left in the car park or surrounding area.

## **13. Discipline:**

The Club Executive Committee, in accordance with the registered rules, may discipline a member contravening a bye-law or rules of the Club.

## **14. Damage:**

Members (and their guests) will be required to pay for any damage they cause to Club property.

## **15. Consumption of own food & drink**

While on the premises, customers are only allowed to consume meals, snacks and drinks purchased from the Club. The only exception is the consumption of meals at times when the Club is not making food available for purchase. In this case, members are responsible for being considerate to others with their choice of food and must clear up after themselves.

**March 2021**